



# **ARLINGTON BRANCH REPORT AAUW OF VIRGINIA**

March / April, 2018  
Volume 74, Issue 6

## **The AAUW Mission Statement**

*AAUW advances equality for women and girls through advocacy, education, Philanthropy, and research.*

## **EVENTS of INTEREST COMING in MARCH**

### **MARCH**

- 1-31 Women's History Month - Details below
- 3 2 pm, **AAUW Virginia Northern Branch Meeting**, Kings Park Library, 9000 Burke Lake Rd, Burke, VA 22015 - Details below
- 14 International Coffee Meeting - Details below
- 15 Lunch Bunch Meeting - Details below
- 17 **At 1 pm Arlington AAUW Annual Meeting**  
Program - Details below  
Annual Meeting with Secretary and Treasurer elections and By-laws update - Important details below
- 21 Let's Talk About Books- details below
- 27 Let's Talk About Books - more details below
- 28 Arlington AAUW Board Meeting at 7 pm at Meg's

### **APRIL**

16 7 pm. **Arlington AAUW Branch Meeting -  
Start Smart / Work Smart**- Details below.

20-22 2018 AAUW of Virginia Conference at the Portsmouth  
Renaissance Hotel - more Details below.

## **MAY**

21 Arlington AAUW Awards Meeting - Details coming soon

23 Arlington AAUW Board Meeting at 7pm at Meg's

## **JULY**

25 Arlington AAUW Board Meeting at 7 pm at Meg's

## **DETAILS FOR ACTIVITIES LISTED ABOVE:**

**March is Women's History Month.** a little history: In 1911 in Europe, March 8 was first celebrated as International Women's Day. In many European nations, as well as in the United States, women's rights was a political hot topic. [Woman suffrage — winning the vote](#) — was a priority of many women's organizations. Women (and men) wrote books on the contributions of women to history.



In 1987, at the request of the National Women's History Project, Congress expanded the week to a month, and the U.S. Congress has issued a resolution every year since then, with wide support, for Women's History Month. The U.S. President has issued each year a proclamation of Women's History Month.

Britannica. com

NOTE: Mississippi did not ratify the Nineteenth Amendment until 1984, sixty four years after the law was enacted nationally.

(Editor's note: So much more can be found **on line** to learn more about the struggle of women in the U.S.)

**March 3, 2018 - Virginia Northern Branch Meeting** at Kings Park Library, 9000 Burke Lake Rd, Burke, VA 22015 - **presents "Start Smart/Work Smart"** . We will start the program **promptly at 2:00 so come early about 1:30** to grab refreshments, visit, and get settled.

The program will focus on Start Smart/Work Smart, which is being launched as a state-wide VA AAUW project at the April conference and is also starting in our Northern District. Start Smart/Work Smart is unique to AAUW, focuses on empowering women's pay equity and negotiating skills, and plants the seeds for prospective AAUW membership. Come hear what these workshops really are (no, they are nothing like big projects that a branch has to organize and get lots of volunteers), how a branch gets involved and/or supports, how a college is involved, etc. McLean Area Branch will share their actual experience at Trinity University, and we'll hear from the state about the state-wide launch.

And what about a local government or company doing Work Smart for its female employees like the cities of Boston and San Francisco? Might we have some possibilities for that in our area?

We hope to have every branch involved in some way, big or small. This is a perfect niche for AAUW and our branches, especially in our Northern District with our wealth of colleges and governments. Hope to see you March 3.

**Caroline Pickens** and **Susan Burk**  
Northern District Co-Presidents

**Arlington Members, please be aware:**

**April 16 The Arlington Branch Meeting** at (7 pm at Langston-Brown CC) will focus on these programs, **Start Smart/Work Smart** . As it will likely be smaller, that meeting may provide the opportunity for more discussion about how Arlington Branch might be involved. **Carol J. Dabbs**

**March 14 - ARLINGTON INTERNATIONAL COFFEE GROUP**



The AAUW/THIS International Coffee Group will hold its March coffee at the home of **Juanita Cullen** on Wednesday,

March 14. Members of the Arlington Branch are welcome. For more information please contact

**Priscilla Becker,**

[703-841-0647](tel:703-841-0647) or [JBecker841@aol.com](mailto:JBecker841@aol.com)

**March 15 - AAUW Lunch Bunch** The Arlington Branch AAUW Lunch Bunch will meet on **Thursday, March 15, 2018** from **12:40 to 1:20 p.m.** at the **Arlington Community High School** located at **800 S. Walter Reed Drive in Arlington**. We will meet in **Room 115**. The school is directly across the driveway from the Columbia Pike Branch Library



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This month's presenter will be our own member, **Judge Dottie Clarke**. Dottie's focus will be to discuss Sexual Harassment and how it manifests itself. She will provide examples as to what to do if people find themselves in such a circumstance as well as who to contact if they need help.

Lunch Bunch Coordinators,  
**Michele Milden** and **Mary Ann Ullrich**  
mbmilden@aol.com maryann.ullrich.va@gmail.com

### **March 17, at 1 p.m., Arlington Branch Annual Meeting**

This event will be held at the Langston center, 2121 North Culpepper Street Arlington, Va. **Abigail Sara Lewis**, Vice President of Leadership Programs & Campus Initiatives will be our featured speaker. She oversees NCCWSL and will share elements of this dynamic leadership opportunity for young college aged women across the United States.

The **National Conference for College Women Student Leaders (NCCWSL)**, the nation's premier conference for college women. It is a transformative experience that prepares you to return home ready to improve your campus and your community. **NCCWSL** is a fast-paced, two-and-a-half day event that addresses the needs of young women today. **www.nccwsl.org**

Also at this meeting , we will **elect Arlington AAUW officers**. This year we have just two positions to fill on the Executive Board for two year terms. We are fortunate to have the following nominations:

Secretary – **Terry Bratt**

Treasurer – **Chris White**

**Betty Dunn** is completing her two year term as treasurer and, since **Chris White** has agreed to the nomination for treasurer but is also currently our secretary, we will be voting on both these positions at our meeting on March 17<sup>th</sup> after our program at 1 pm at Langston-Brown Center.

Bylaws Changes for consideration at the Annual Meeting

At the Board of Directors meeting on 1/24/18, there was unanimous agreement to recommend that the following changes to the Bylaws for the AAUW Arlington, Virginia Branch be considered by the membership at the 2018 Annual Meeting.

The recommendations fall into two groups of substantive changes, which require a vote, and a short list of items that are clarifying language only, not requiring a vote. The current bylaws may be found at: <https://aauw-va.aauw.net/files/2017/05/Bylaws-Arlington-Branch-rev-2017-v5-no-trax.pdf>.

The changes proposed are as follows; I will walk us through the rationale for each change to be voted on prior to the vote, to be sure questions are answered. The relevant changes are **highlighted**.

**Make Advance notice to Membership more Consistent for<sup>1</sup>:**

	<u>Current</u>	<u>Proposed</u>
Special Biz Meeting of Membership (Article VIII, Section 4)	10 days prior to mtg	<b>20 days</b>
Change in Dues [Article IX, Section 3, Sub-Section b. (1)]	30 days prior Annual Mtg	<b>20 days</b>
Nominations for Officers (Article X, Section 2)	14 days prior to mtg at which to be voted on	<b>20 days</b>
Amendments to Non-Mandated Bylaws to Members (Article XVI)	7 days prior to mtg at which to be voted on	<b>20 days</b>
Special Meetings of BoD (Article XIII, Section 4, Subsection b)	7 days prior to proposed	<b>3 days</b>

**Other Changes to be voted on:**

Minutes of General Membership Meetings, when business is conducted

AAUW Arlington, Virginia Branch be considered by the membership at the 2018 Annual Meeting.

The recommendations fall into two groups of substantive changes, which require a vote, and a short list of items that are clarifying language --**Carol Dabbs**, Bylaws Chair/Co-President

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<sup>1</sup> Other Bylaws Deadlines not proposed to be changed:

Nominations Comm Appointed by BoD      2 mos. prior Annual Mtg      2 mos  
(Article X, Section 1)

## **2018 National AAUW Bylaws Proposed Changes**

All AAUW members for whom AAUW has an email address received an email on February 22 from the National Board of Directors. The email presented three proposed national Bylaws amendments that you will have the opportunity to vote on between April 25 and June 9 (May 21 for paper ballots).

Between now and March 22, any AAUW member may (a) comment on the proposals, (b) recommend an amendment to them, and/or (c) propose other amendment(s) to the AAUW Bylaws. These may be found at:

**<https://www.aauw.org/resource/2017-aauw-bylaws/>**.

**LAW**  
*you need to*  
**KNOW**

The proposed amendments are to:

1. Change the structure of the national board to staggered three-year terms, which begin with elections in 2019. The primary reason for voting this year on amendments is to put this in place.
2. Delete the requirement that national board members must be AAUW members; the board composition of 15 would have at least 10 AAUW members so no more than five could be non-members. Non-members could serve in all board positions, including board chair.
3. Delete the degree requirement for membership, opening membership to all who support our mission.

The information on the website has detailed explanations for each of the proposed amendments here:

**<https://www.aauw.org/resource/national-election/>**. If you comment on one of the three proposed amendments, or propose an additional amendment, be sure to follow the instructions carefully. For example, if you comment on a proposed amendment, simply type your comment into the "Comment" box.

**Carol Dabbs**, AAUW Arlington, VA Bylaws Chair

**March 21 -LET'S TALK ABOUT BOOKS:**

Our **first** March meeting will be held on the third Wednesday, March 21, at the home of **Kathryn Scruggs**, 935 N Liberty St, Arlington, 703-536- 9148, kmscruggs0@gmail.com. Our book selection for March is **The Founding Sisters and the Nineteenth Amendment by Eleanor Clift.**

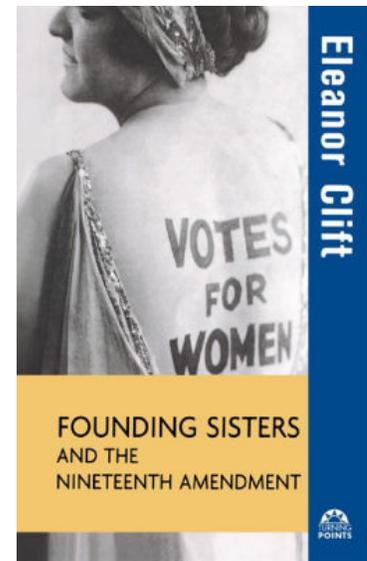
**Be sure to let the hostess know if you will be attending the session at her home.**

### **March 27 - LET'S TALK ABOUT BOOKS.**

- Our **second** meeting will be on Tuesday, March 27, at the home of **Priscilla Becker**, 2375 N Vernon St, Arlington, 703-841- 0647, jbecker841@aol.com. Our book selection for March is **The Founding Sisters and the Nineteenth Amendment by Eleanor Clift.**

**Be sure to let the hostess know if you will be attending the session at her home.**

**April 16, 7 p.m., Arlington Branch AAUW Meeting** to discuss and learn more about **pay equity for women** is the topic with a focus on Work Smart and Start Smart, workshops developed by national AAUW to give women the skills needed to negotiate their salaries and benefits. On average women typically make 80 cents compared to a dollar for a man and the gap widens for women of color.



# OUR CO-PRESIDENT'S MESSAGE

## for February and March

**February 10, 2018**, I have just come home from hearing **Sr. Simone Campbell** speak at the Vienna AAUW meeting – and I am humbled. She led “The Nuns on the Bus” a few years ago and is an internationally known activist, advocate for justice, lobbyist and poet. The fact that the Vienna branch was able to have her come and speak was impressive and a number of Arlington and other branch members were in attendance with about 100 audience members.

Sr. Simone demonstrated, with human volunteers as points on a chart, the disparity of income growth among different segments of the population. The top 20% has seen income growth of 60% since 1980 while the bottom 20% of the population has seen a decline of 9% in actual income value in that time! She went on to share that 80% of “tipped workers” (waitresses, etc) are women falling into the lowest pay category and often in jobs without benefits. In addition to the lack of income growth overall for this lowest segment of America’s population, we know there is the ongoing disparity of pay equity for women overall across the pay scale. AAUW tells us that one year after college graduation, there is a 7% pay difference between men and women (with the higher salaries for the same job going to men!)

and over a 47-year career, women’s earning losses total \$1.2 million!

At the end of her talk, Sr. Simone shared three ways we as individuals, and collectively, can make a difference and bring about change – whether it is about pay equity or any other social justice issue -

- Begin to talk with each other, even if we don’t agree, to understand differences. Chat with folks in the grocery lines, engage with “difficult “relatives”, ask folks “What gives you hope for our nation?”
- Figure out my part in finding solutions.
- Develop relationships with our representatives and senators and their staffs on issues you care about and where you want to bring about change. They can use our stories and our support to influence other lawmakers.



She closed her talk by sharing a poem she wrote based on the Parable of the Loaves and Fishes and in it she urges us all to remember that when we moan about what can I do as just one person, the answer is we are enough with what we have and who we are, to bring about change!

**"Loaves and Fish," a poem by Sister Simone Campbell:**

"I always joked that the miracle of loaves and fish was sharing  
The women always knew this  
But in this moment of media notoriety  
I ache, tremble, almost weep at folks so hungry,  
malnourished, faced with spiritual famine of epic proportions  
My heart aches with their need  
apostle-like, I whine, 'What are we among so many?'  
The consistent, 2000-year-old, ever-new response is this:  
'Blessed and broken, you are enough'  
I savor the blessed, cower at the broken, and pray to be enough."



Happy Women's History Month too!!

**Meg Tuccillo**, Co-President

## **OTHER INTERESTING FEBRUARY HAPPENINGS**

### **February 7 AAUW Lobby Day in Richmond.**

Arlington Branch Public Policy **Chair Sara Anderson** attended Lobby Day

with three members of the Falls Church Branch. The traffic gods were on our side and we arrived in Richmond by 8:30 after leaving at 6:15 am.

**Marilyn Falksen, Becky Gaul** and **I, Sara Anderson**, were not able to meet with **Patrick Hope** or **Janet Howell** as we'd planned. However, we did leave them the packet which contained information about AAUW, a letter outlining our priorities for 2018 and some information on those issues.

Nearly all Delegates and Senators in the General Assembly received packets on Feb. 7.

**NOTE:** If you communicate with your Delegate or Senator, you should reference this material in support of one of these priorities. **Do act quickly—the session ends on March 10. Go to [viriniageneralassembly.gov](http://viriniageneralassembly.gov)** for a user friendly guide to any information about what’s going on you may wish.

AAUW’s top legislative priorities for the 2018 Virginia General Assembly session are:

1. Ratification of the Equal Rights Amendment (ERA) to the U.S. Constitution
2. Equal pay legislation aimed at eliminating the gender pay gap
3. Fair, nonpartisan legislative redistricting
4. Paid sick leave
5. Measures to assist victims of human trafficking, especially minors

Supporting information on each of these was sent to Branch members before Lobby Day. If you need more information, please give me a call (03-532-3830) or send an e-mail to [sfpaaauw6382\(at\) aol.com](mailto:sfpaaauw6382@aol.com)

**-Sara Anderson**

## **LUNCH BUNCH**

**February Meeting - Lori Salins Kelly**, a Mental Health Therapist at the Arlington County Department of Human Services, Behavioral Healthcare Division, was the February presenter. She focused on self-care and led the girls in exercises to reduce stress, anxiety, and depression. Lori provided the group with community resources for support. See attached photos.

Many thanks to Arlington Branch members **Mary Ann Ullrich, Susan Senn, Betty Dunn,** and **Susan Nelson** for bringing food to the February program. Contact us if you are interested to help at future luncheons.

## Lunch Bunch Coordinators

**Michele Milden**

mbmilden@aol.com

703-820-7794

and **Mary Ann Ullrich**

maryann.ullrich.va@gmail.com

703-573-2002

## LOBBY CORPS

A Thank You to AAUW from **Professor Margaret Reddy**

While AAUW Lobby Corps was waiting to be briefed in the Longworth Cafeteria on **February 15**, Professor Margaret Reddy of the University of Kentucky came by to thank us for all we do. Professor Reddy is a mathematician and is involved with Women in Math at the university and is a past member of Women and Mathematics at the Institute for Advanced Studies at Princeton. She liked our emphasis on STEM. She was on a student school trip. We are a known group that does good work. Be proud of what we do.



**Marcy Leverenz**

AAUW Lobby Corps Coordinator

## SOME TIMELY MATTERS OF INTEREST TO US

### Our Dreamers

Many of us had the opportunity to hear from some of Arlington's own Dreamers at **our holiday luncheon** and their stories were very moving. If



there has **not** been a positive resolution to the Dream Act by the time this newsletter is distributed, **please go to the National AAUW website, [www.aauw.org](http://www.aauw.org), to the Two-Minute Activist section, and follow the simple directions to make your voice heard by your member in Congress!!!**

**-Meg Tuccillo**

## **AAUW MEMBERSHIP DUES** **In It for Life?** **Make It Official**

Put your values into action and empower women and girls for generations to come! Contact AAUW [mailto:[connect@aauw.org](mailto:connect@aauw.org)] to upgrade from annual to lifetime membership [ <https://www.aauw.org/resource/in-it-for-life/> ] virginia today and you will receive a letter of recognition, a certificate, and a lapel pin that you can wear proudly knowing that you've put your values into action to advance AAUW's mission. Lifetime membership in AAUW is a one-time, fully tax-deductible gift of \$980. Take advantage of this opportunity to become a life member at this rate before March 16!



**Carol J. Dabbs**

### **OF VIRGINIA STATEWIDE INTEREST** **AND FOR YOUR INFORMATION:**

**From our sister Branch Reston Herndon January/February Newsletter, Mary Zane and Judy Polizzotti write about the 2018 General Assembly Session:**

The Virginia General Assembly are meeting in Regular Session in Richmond from January 10-March 10, 2018. You'll be able to find lots of useful information about the lawmakers and proposed legislation and emails and action alerts at the following websites:  
<http://virginiageneralassembly.gov> and <http://lis.virginia.gov>..



**As of today, there are 28 women elected to the House of Delegates along with 10 in the State Senate—the largest number ever in Virginia.**

**We are hoping that this may result in increased legislative support for some of our public policy priorities, especially ratification of the Equal Rights Amendment (ERA) to the U.S. Constitution.**

**At AAUW of Virginia's request, Delegate Jennifer Boysko will be introducing a pay equity bill prohibiting employers from relying on prior salary history to set future wages.**



It is never too soon to begin planning to attend the 2018  
AAUW of Virginia Conference!

**Changing the Climate for Women and Girls**

April 20-22, 2018  
Portsmouth Renaissance Hotel

**Location, Location, Location! The Renaissance Hotel sits on the Elizabeth River flowing between Portsmouth and Norfolk. Two easy blocks away is the downtown area with shops, restaurants and museums. A quick ferry ride gets you to Norfolk.**



**Hotel Reservations 855-214-4563**

**Group Rate \$129 \$5 per night parking 100% Water view rooms**

**Indoor pool, whirlpool, sundeck, and complimentary exercise facilities**

**Watch for more information and conference registration form in the *VISION*.**

Articles for the May /June , 2018 Arlington Branch Report should be emailed by May 10 to Editor **Cece Michelotti, cecemich@gmail.com**  
**Address changes or corrections should be made to Elizabeth Dunn.**